

Headquarters U.S. Air Force

Integrity - Service - Excellence

Your Wing Sample Organizational Safety Assessment



**AFSC/SA
DSN 246-0871**

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FOR OFFICIAL USE ONLY



Your WG OSA In-brief

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■ **Agenda**

■ **Goal of the OSA**

■ **Test / Survey Results**

- **Demographics: Occupational Stress Inventory Revised (OSI-R)**
- **Safety Survey**

■ **Interviews (Groups by rank, individual for leadership)**

■ **Pillars (Characteristics of organizational health)**

■ **SWOC (Strengths, Weaknesses, Opportunities, Challenges)**

■ **ALL DATA IN THIS EXAMPLE BRIEF ARE ARBITRARILY MADE UP TO PROTECT THE INNOCENT!**

SAMPLE



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Your WG Demographics

- **Noteworthy:**
- **Total Population**
- **OSI responses (% of total population)**
- **OSS responses (% of total population)**
- **70-90% Preferred**
- **Timeframe of surveys**

SAMPLE

- **Any remarkable data presented here**

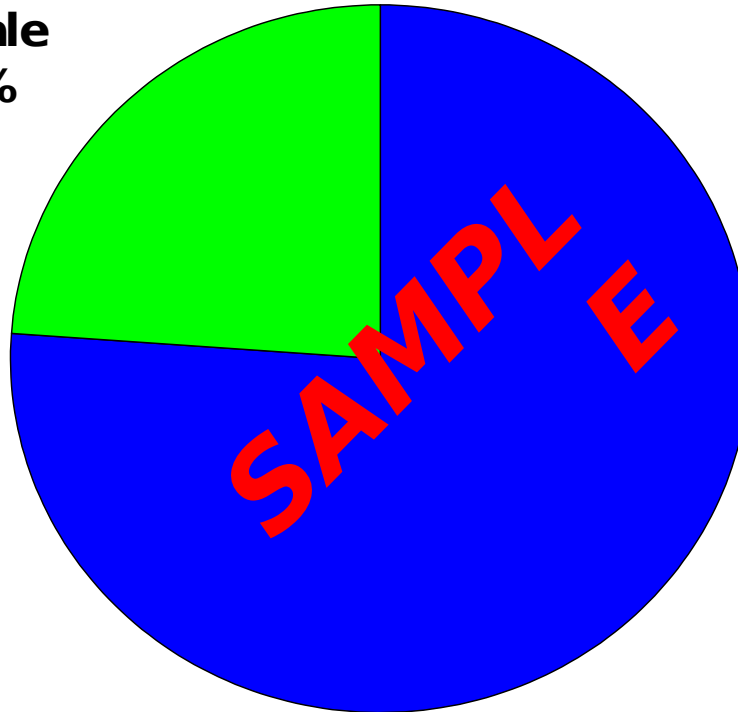


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Your WG Sample Demographic

Male / Female

**Female
24%**



**Male
76%**

XX Data Points

As of:

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- **Off-the-shelf instrument**
 - **Measures cultural risks and hazards, levels of**
 - **Stress--Yellow**
 - **Strain--Red**
 - **Coping skills--Green**
 - **Fourteen subscales**
- **T scores - “linear transformation of raw scores”**
 - **Mean = 50**
 - **One standard deviation = 10**
 - **Two thirds of a normal population will fall between 40 and 60**

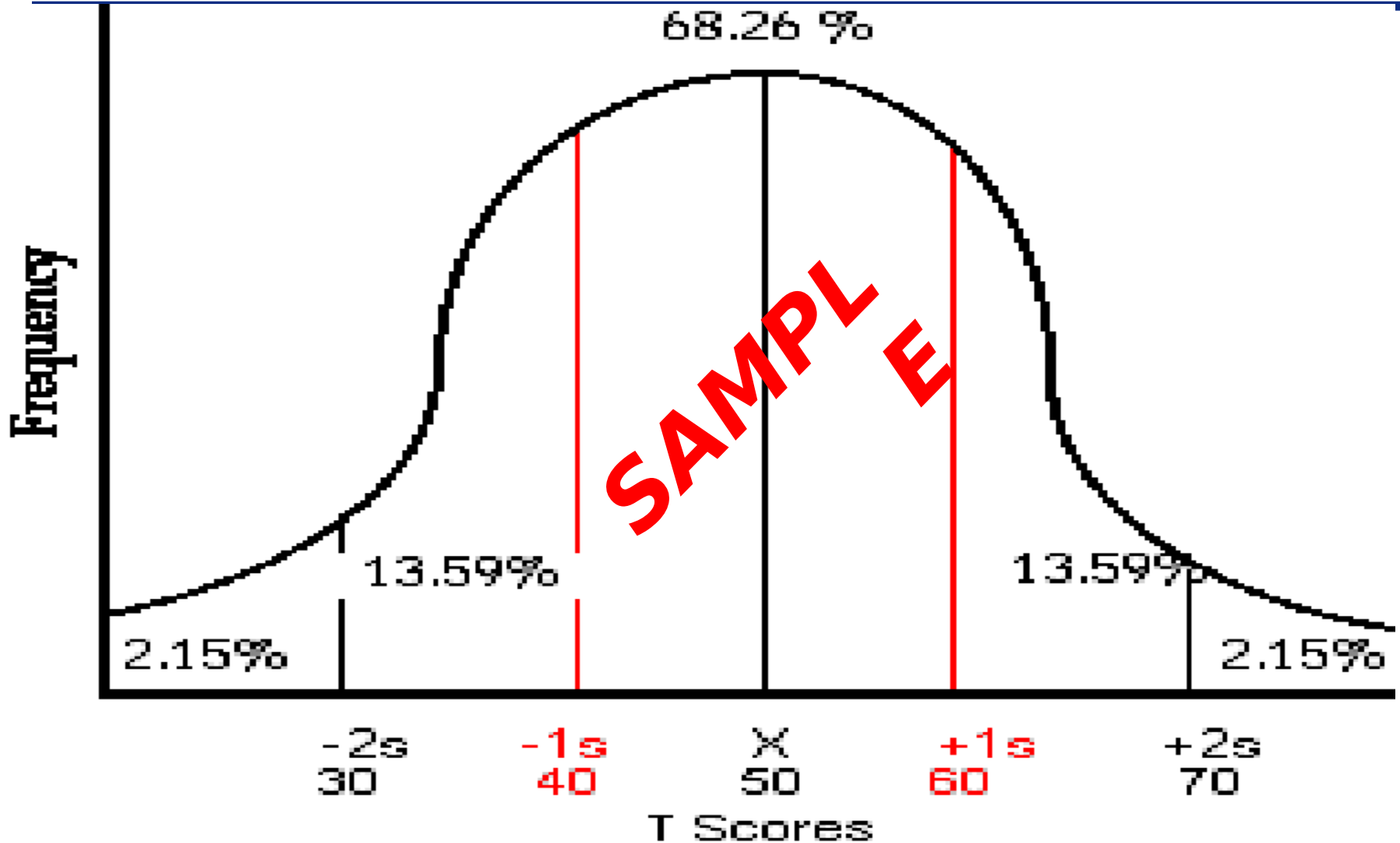
SAMPLE



Data Interpretation

OSI-R

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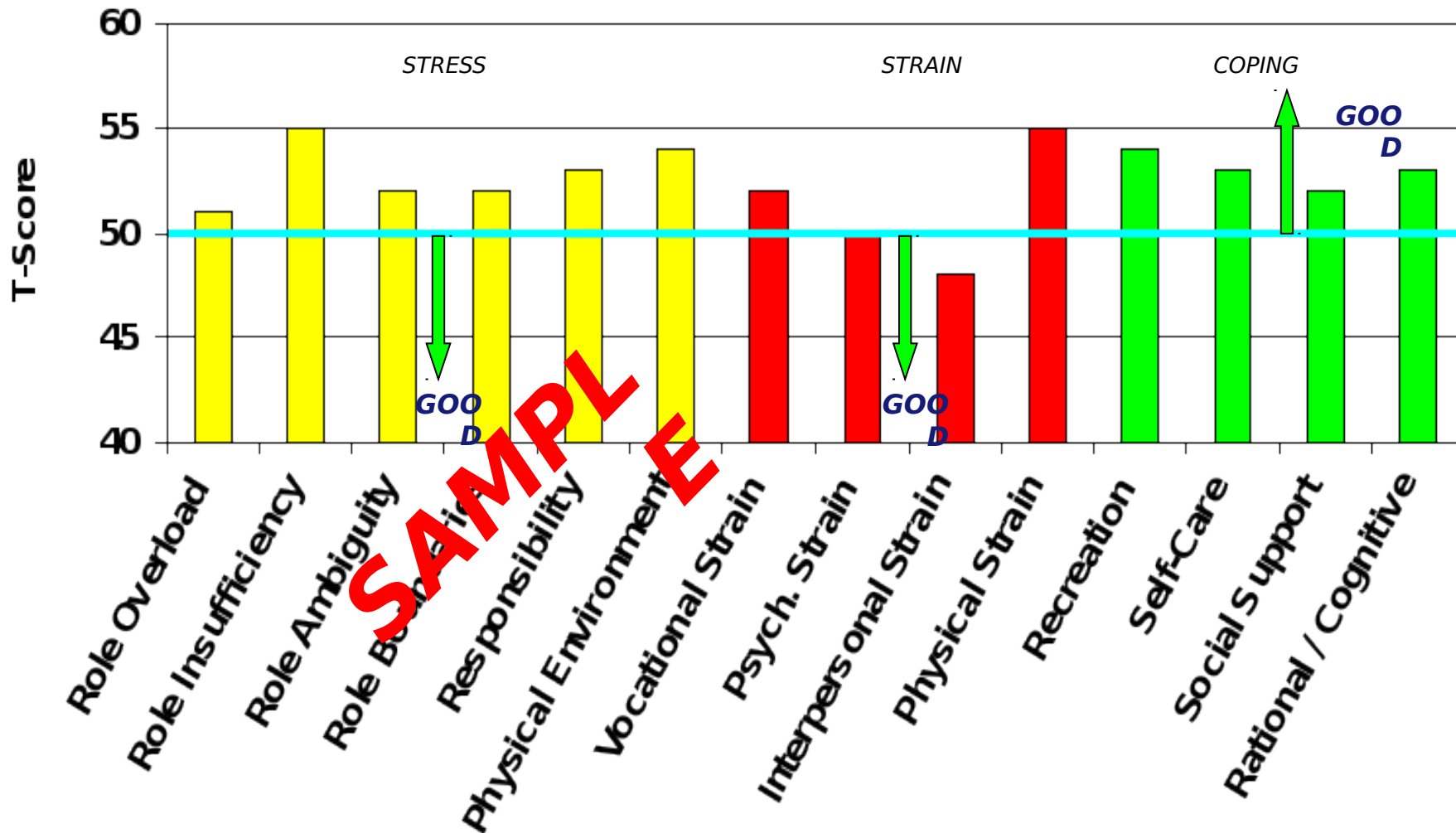
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Sample Population

OSI-R



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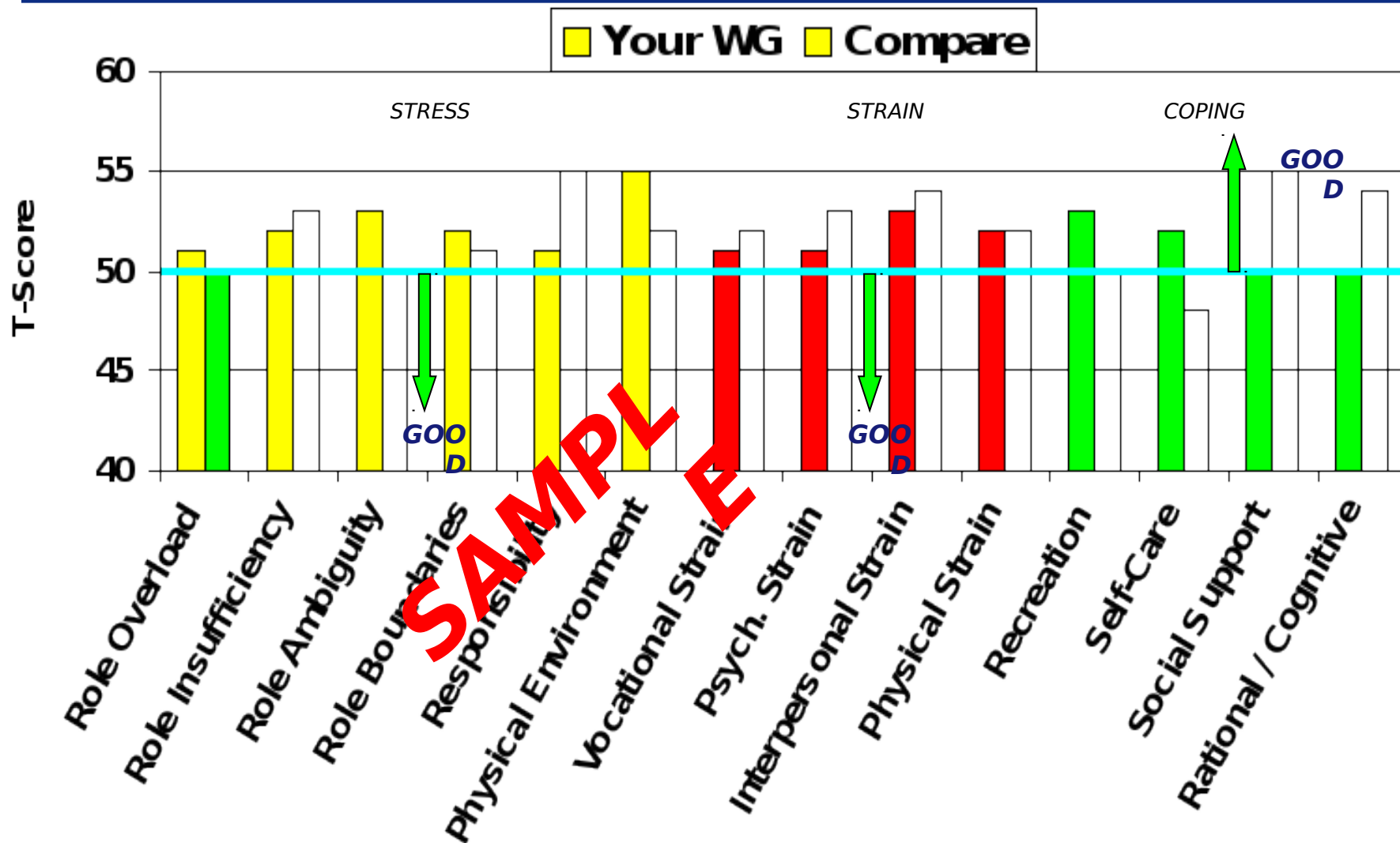
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Your WG Comparison

OSI-R



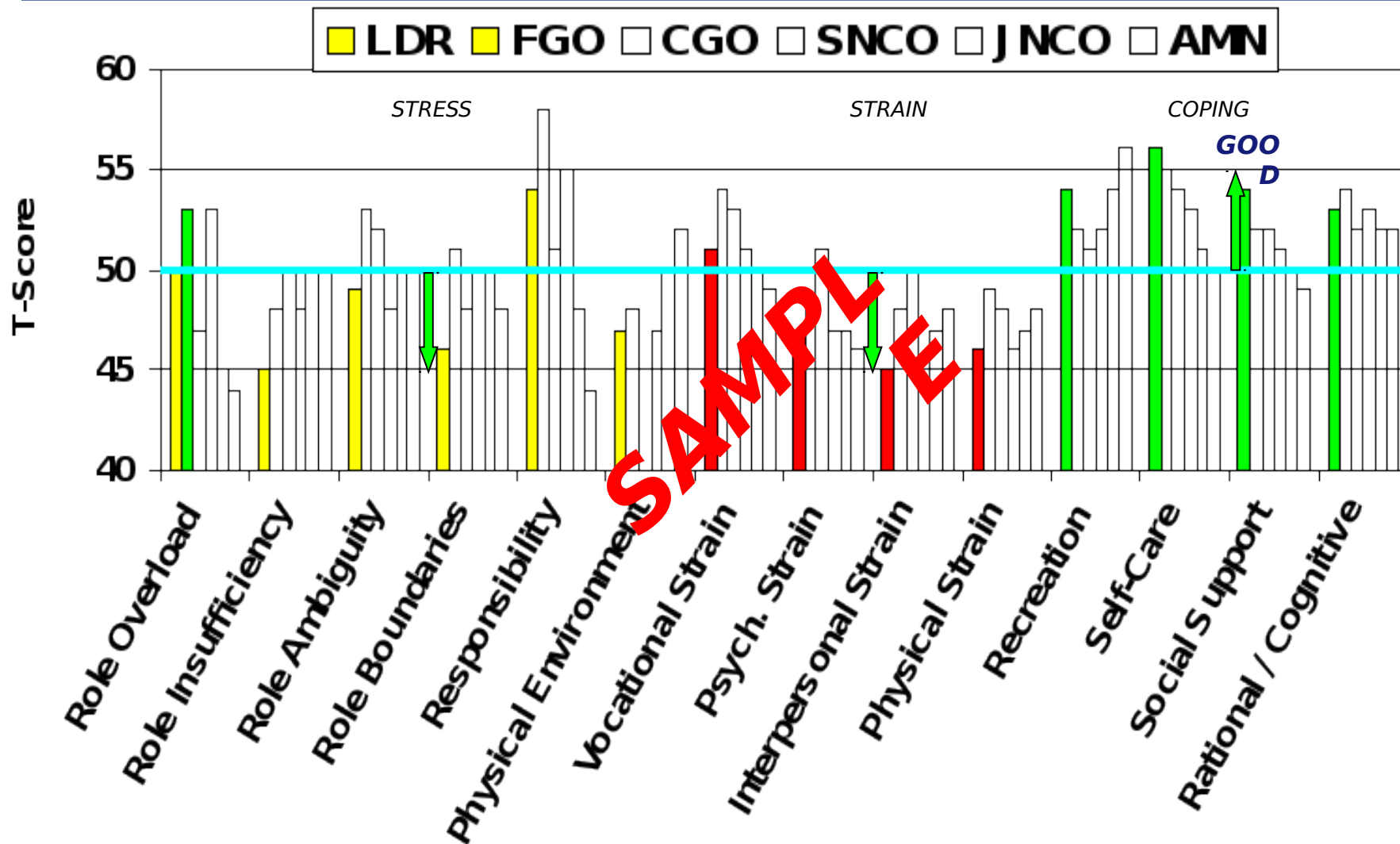
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Your WG Sample Ranks



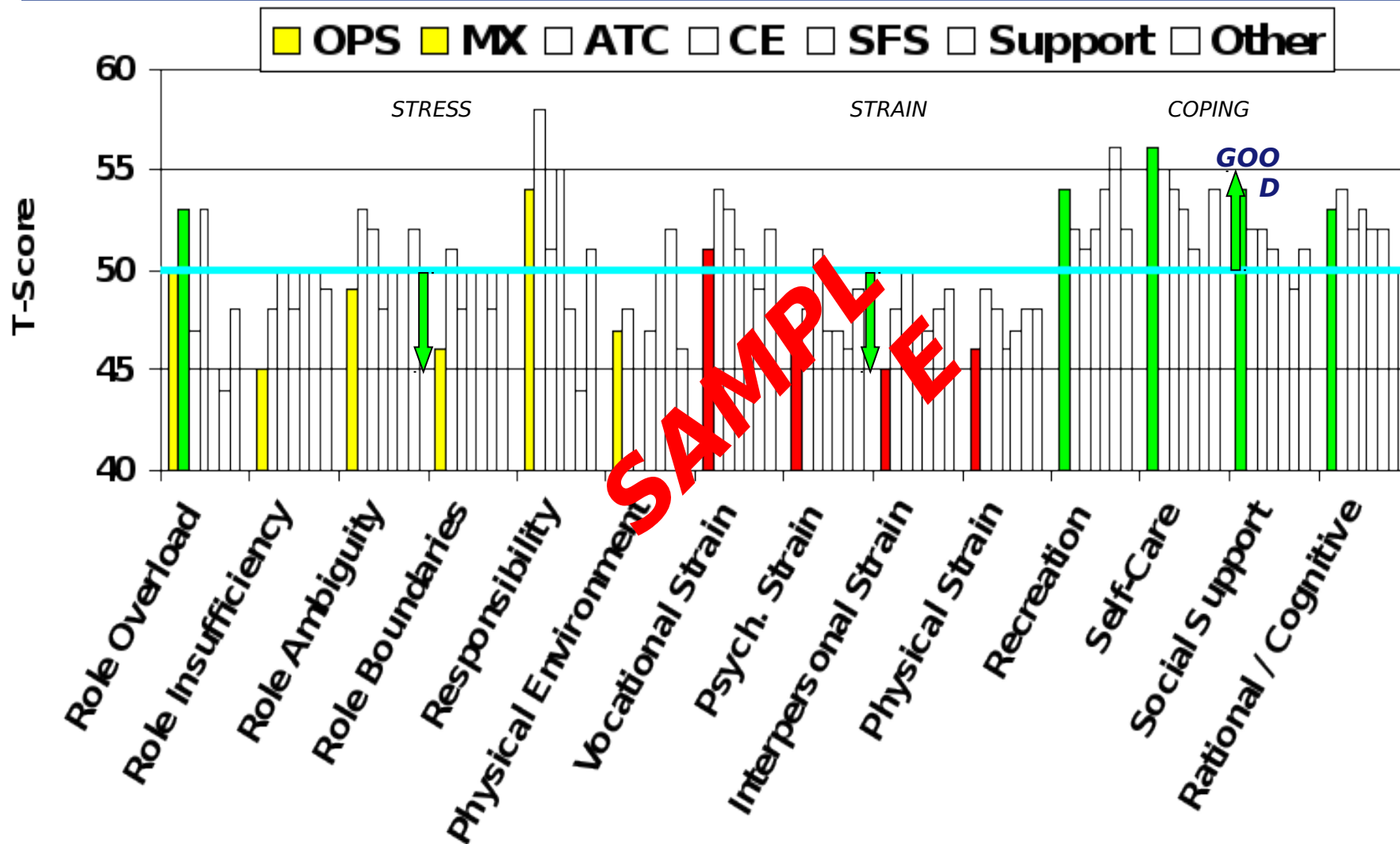
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Your WG Sample Career Field



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10



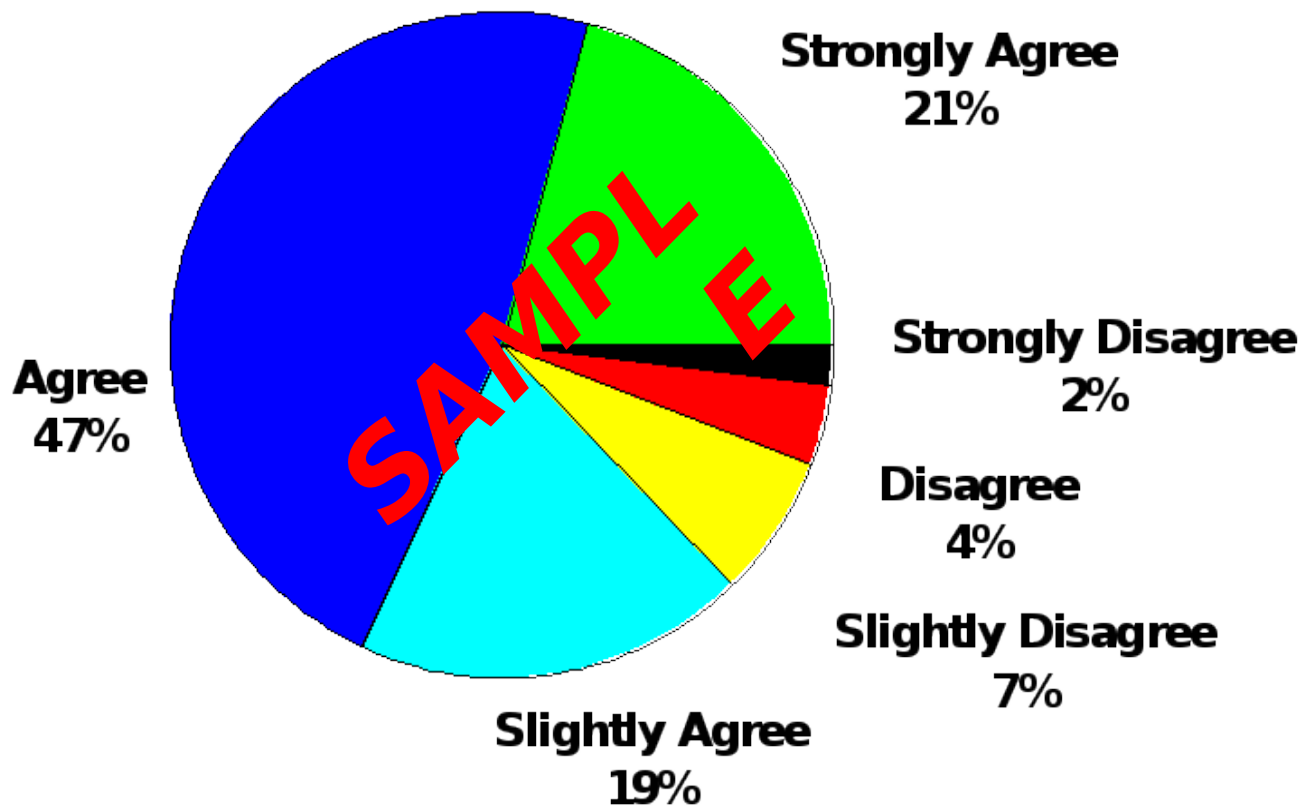
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SAFETY SURVEY RESULTS



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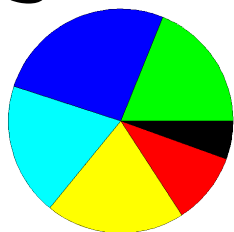
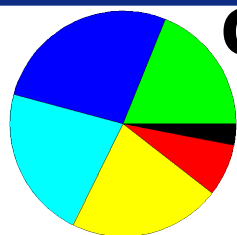
Individual Safety Survey Results



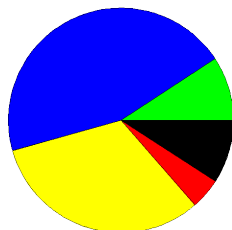


Individual Safety Survey Results

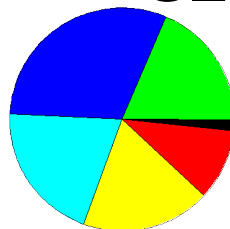
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ATC

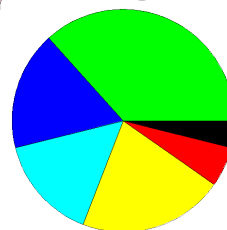


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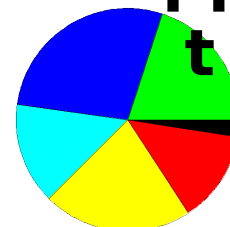


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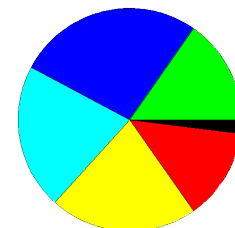
SFS



Support



Other



Strongly Agree
Agree
Slightly Agree
Slightly Disagree
Disagree
Strongly Disagree



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What happens next?

- **We are here as your consultants**
- **ROE**
 - **Minimal disruption**
 - **Not an inspection**
 - **Will notify if any significant issues arise**
- **Out-brief**
- **Interviews: Any additional questions for us to incorporate in our interviews**
- **WG/CC Comments**

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